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## PEBLO ESTIMATED DISABILITY COMPENSATION WORKSHEET

For use of this form, see AR 635-40; the proponent agency is DCSPER.

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### DATA REQUIRED BY THE PRIVACY ACT OF 1974

**Authority:** 5 USC 301 and 10 USC, chapters 61 and 71.

**Principal Purpose:** To provide an estimate of disability compensation.

**Routine Uses:** To provide information on how disability compensation is computed and the requirements for compensation to be exempted from federal taxation.

**Disclosure:** Disclosure is voluntary; however, failure to provide information will adversely affect accuracy of estimate.

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### SECTION I. APPLICABILITY

This form is to be completed for soldiers entitled to Army disability compensation.

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### SECTION II. INSTRUCTIONS

The PEBLO will complete the form as part of disability counseling of the soldier or authorized individual acting in the soldier's behalf. PEBLO will explain the notes on the back of the form. Form is provided to the soldier for his/her records and does not need to be retained in the record copies of PEB evaluation.

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### SECTION III. ESTIMATED COMPENSATION

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|-------------------------------------|--|
| 1. _____<br>(Name and Grade)        | 2. _____<br>(Years of Service (YOS))     |
| 3. _____<br>(Monthly Basic Pay)     | 4. _____<br>(Estimated Retired Pay Base) |
| 5. _____<br>(Disability Percentage) | 6. _____<br>(Disposition)                |
7. Estimated retired Pay (PDRL or TDRL)
- a. Years-of-service computation  
 $2.5 \times \text{_____} \times \$ \text{_____} = \$ \text{_____}$   
(YOS) (retired pay base) (retired pay)
- b. Disability rating computation  
 $\text{_____} \times \text{_____} = \$ \text{_____}$   
(rating-limit 75%) (retired pay base) (retired pay)
- c. Estimated taxable Army retired pay \$ \_\_\_\_\_
- d. Estimated non-taxable disability retired pay \$ \_\_\_\_\_
8. Estimated disability severance pay  
 $2 \times \text{_____} \times \text{_____} = \$ \text{_____}$   
(basic pay) (YOS-limit 12) (severance pay)
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9. REMARKS

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## Notes of explanation for Estimated Disability Compensation

### 1. Years of Service (YOS)

- a. Retirement: YOS equals the number of active years of service. Each full month of service is counted as 1/12 of year and any remaining fractional part of a month is disregarded.
- b. Severance pay: YOS equals the number of active years of service. A part of year that is six months or more is counted as a whole year. A part of a year that is less than six months is disregarded. A soldier who has less than six months active service at time of separation is not entitled to disability severance pay.
- c. Nonregular service: For members of the Reserve Components (RC), YOS is the combined years of active federal service (including Annual Training (AT) and Inactive Duty Training (DT) (including membership points). Equivalent service may be estimated using the calculation shown below. (See AR 37-104-1 for additional information.)
  - (1) One point for every day of actual active duty.
  - (2) Fifteen points for each year of membership in an active status in a Reserve Component.
  - (3) One point for each authorized participation in drills or periods of instruction, not to exceed 60 points a year, including membership.
  - (4) Divide total number of points in (1) thru (3) above by 360 to convert points to years. (Insert answer into formula on worksheet where it calls for YOS.)

### 2. Maximum percentage: Under law, retired pay is limited to a maximum of 75% of the retired pay base regardless of the award of a disability rating that is higher than 75%.

### 3. Retired pay base: Computation method is based on the date soldier entered the service.

- a. For soldiers who entered the service prior to 8 September 1980, the retired pay base is the highest grade satisfactorily held or the current grade, whichever is higher. DA makes the final grade determination.
- b. For soldiers who entered active duty after 7 September 1980, the retired pay base is 1/36 of the total amount of monthly basic pay received for any (*the highest*) 36 months of active duty. When a soldier has less than 36 months of active duty, the amount equal to the total amount of basic pay which was received during the period of active duty is divided by the number of months of service (*including any fraction thereof*).

### 4. TDRL: If YOS is less than 20, the percent multiplier is not less than 50% of the retired pay base. If YOS is 20 or more retired pay is computed the same as for permanent retirement.

### 5. Non-Taxable Compensations: Army disability severance pay or that portion of disability retired pay based on the disability percentage is non-taxable under either of the following conditions.

- a. The soldier was serving in the Armed Forces or was under a binding written commitment to become such a member on 24 September 1975.
- b. The disability is the result of combat related injuries.